



## **TERMS AND CONDITIONS**

At TUI we employ our destination colleagues in two different ways. We have colleagues that we recruit to go and work abroad for us, which means that we in TUI decide where you will be placed for the season. Other colleagues will be employed locally in our TUI destinations. These colleagues already live locally with the right to live and work in that specific destination. The way we employ also comes with different Terms and Conditions as you can see below. The specific salaries will be discussed at interview stage

## Reps recruited on flexible worldwide contracts:



If you are offered a position with us, you will be given your destination or country placement by our colleagues from Placements. They are dedicated to place all our colleagues worldwide as soon as possible however we do ask you to be patient.



If you are placed in Spain – you will be employed on a Spanish contract. Our HR colleagues in Spain will get in touch with you to request any documents they need from you. You receive an offer letter first and the contract on day one of your employment



If you are placed outside of Spain, you will be employed on a Swiss contract. Our HR colleagues in Switzerland will get in touch with you to request any documents they need from you. You will receive a contract first and nearer the date of your employment a deployment letter with your exact start dates



We will provide you with a shared company accommodation to a good standard and you will have your own bedroom. The accommodation may be live-in a hotel, or live-out in a nearby accommodation



TUI will take care of any visa's and work permits. In case a clean police check is required our team will support you with further information when you are successful



TUI will also take care of your medical insurance



Return flights to and from the destination will be provided



We will also make sure you get a full uniform as well as a company iPad. You take care of the footwear



And finally, we will make sure you receive a full training to make sure you are fully prepared for your new role





## Reps recruited on local contracts



If you are offered a position with us, we are handing you over to our colleagues within local HR. They will be in touch with you to request all the right to work documents needed for your specific destination.



In some of our destinations a clean police check is required before your employment starts. Our local HR teams will support you with further information when you are successful



Living locally in a destination means that you should be insured via the destinations social security system



We provide you with a full uniform and a company iPad. You take care of the footwear



**Greece** – we can provide you with a shared company accommodation depending on where you will be working for us. Please note that this is being looked at on a case-by-case basis and subject to approval



And finally, we will make sure you receive a full training to make sure you are fully prepared for your new role